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OGC HAS REVIEWED.

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HEMORANDUM FOR: Deputy Director (Support) Deputy Director (Intelligence) THROUGHS SUMJECT: Educational Allewances for Dependent Children of Overseas Smaloyees REFERENCE: Public Law 22 - Amendment to Foreign Service Act. Section 901 It is understood that a recent epinion of the General Counsel precludes Agency application of reference to CIA overseas personnel who are paid from vouchered funds. It is believed that if the General Counsel's opinion is adopted as Agency policy, will be the only acknewledgeable U. S. Covernment organization almosd whose personnel are net reishursed in some manner for the schooling of dependent children. has been informed that the Agency is proposing legislation which will eliminate this inequity, but realistically the passage of such legislation may not be expected before the end of the next school year and there is no assurance that if passed its provisions sould be retroactive. The difficulties that will be encountered by as a rasilt of this technical discrimination against its employees are obvious, but include the following: The cost of schooling and the number of children will be the deciding factor in assigning personnel to overseas posts. rather than basic professional qualifications. Concemitantly, career devalopment will be obstructed. STATSPEC The morals of employeen cannot help but be STATSPEC adversely affected when it is learned that among all government activities, is the only one which is not provided for. As a result of "c" above, it may be expected that there will be a considerable exodus or highly trained and wellqualified personnel from to other Agency activities at best, and out of government at worst.

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SUBJECT: Educational Allowances for Dependent Children of Overseas Employees

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to defray the cost of schooling at overseas stations said that it was obviously the intent of Congress that schooling expenses not be paid by the Federal Government since it has refused on several occasions to approve Department of State sponsored legislation seeking this authority. In the light of the recent Congressional action it would seem that it is now clearly the intent of Congress that the schooling expenses of U. S. Government employees in overseas posts be paid by the Government. Therefore, if Agency policy precludes extending the schooling allowance to personnel, it is requested that the schooling allowance to reimburse employees to the extent that they would be reimbursed under the amendment to the Foreign Service act.

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Assistant Director for Operations

General Counsel